Dear Investor.

The Internal Revenue Service (IRS) requires that the status of a non-U.S. investor be certified by completing Form W-8BEN, Certificate of Foreign Status of Beneficial Owner for United States Tax Withholding and Reporting (Individuals). Our records indicate that your account remains in an uncertified status. In order to avoid the implementation of a 24% U.S. backup withholding tax on your account, please complete and return the enclosed form as soon as possible.

To certify your non-U.S. status and obtain any applicable treaty benefits, please review the instructions below and those found on the back of Form W-8BEN.

Part I: Identification of Beneficial Owner

- 1. If the address printed on the top of the Form W-8BEN is your mailing address and does not reflect your permanent residence address, please provide us with your permanent residence address in the space provided.
- 2. If applicable, enter your U.S. Social Security Number or Individual Taxpayer Identification Number in the US Taxpayer Identification Number box.
- 3. **REQUIRED:** Enter your country of citizenship.
- 4. **REQUIRED:** Enter the Foreign Tax Identifying Number (TIN) issued to you by your jurisdiction of residence in the Foreign Taxpayer Identifying Number box. More information about TINs can be found in OECD CRS portal under Tax Identification Numbers (TINs).
 - If you do not have a Foreign TIN and reside in or are claiming treaty benefits in Part II Number 9 in one of the countries listed on the back of this page, then you are **required** to provide a reason for not providing a Foreign TIN.
- 5. **REQUIRED:** Enter your date of birth. Use the following format to input your information: MM-DD-YYYY.
- 6. If you are a non-U.S. person with a US mailing address, banking instructions, or telephone number, the Internal Revenue Service requires that you provide us with additional documentation to certify your status. Please include a copy of your passport or driver's license and a letter explaining why you are using a mailing address or bank in the U.S. Without these additional documents, we will be required to withhold 24% U.S. tax on all reportable payments including sale proceeds.

Part II: Claim of Tax Treaty Benefits (if applicable)

- 1. Individuals must enter the country of permanent residence if claiming a reduced rate of withholding based on a tax treaty between the U.S. and that country.
- 2. If the country you are claiming a tax treaty benefit for in Part II and the country of your permanent residence address are not the same, the Internal Revenue Service requires that you provide us with additional documentation to certify your status. Please include a copy of your passport or driver's license and a letter explaining the difference in countries.

Part III: Certification - Sign Here

- 1. Sign and date the form and if signed by someone other than the Beneficial Owner, the Capacity in Which Acting line must be completed. If Form W-8BEN is completed by an agent acting under a duly authorized power of attorney for the beneficial owner or account holder, the form must be accompanied by the power of attorney in proper form or a copy thereof specifically authorizing the agent to represent the principal in making, executing, and presenting the form.
- 2. Return the completed form in the enclosed envelope to Computershare.

PLEASE NOTE: If this account is owned by more than one person, the IRS requires that each beneficial owner return a separate Form W-8BEN.

Sincerely, Computershare Antigua & Barbuda Hong Kong Poland Aruba Hungary Portugal Austria Iceland Romania

Azerbaijan India Russian Federation

Bangladesh Indonesia Saint Lucia Barbados Ireland Singapore Belgium Isle of Man Slovak Republic Brazil Israel Slovenia South Africa Bulgaria Italy Canada Jamaica Spain Chile Jersey Sri Lanka

China Kazakhstan St. Maarten (Dutch part)

ColombiaKoreaSwedenCosta RicaRepublic of LatviaSwitzerlandCroatiaLiechtensteinThailand

Curacao Lithuania Trinidad and Tobago

Cyprus Luxembourg Tunisia Czech Republic Malta Turkey Denmark Marshall Islands Ukraine Dominica United Kingdom Mauritius Dominican Republic Mexico Venezuala Egypt Monaco American Samoa Estonia Morocco U.S. Virgin Islands Finland Netherlands Northern Mariana Islands

France Netherlands island territories: Bonaire, Guam
Germany Saba, and St. Eustatius Puerto Rico

Gibraltar New Zealand
Greece Norway
Grenada Pakistan
Guernsey Panama
Guyana Peru
Honduras Philippines

Examples of Tax Identification Numbers (TINs) by Country below:

Tax ResidencyTax Identification Numbers (TINs)BrazilCadastro de Pessoas Físicas - CPFCanadaCanadian Social Insurance Number

China ID card or passport

Columbia Single Tax Registration "RUT"

Denmark Central Person Registration System (CPR)

Finland Finnish Social Security number

France numéro fiscal de référence or numéro SPI.

Germany permanent tax identification number (TIN)

Hungary adóazonosító jel

Iceland Icelandic Identification Number (kennitala)

India PAN

Ireland Personal Public Service Number (PPS No)

Korea Resident Registration Number Luxembourg national identification number

Mexico Clave en el Registro Federal de Contribuyentes - RFC

Netherlands Dutch TIN
New Zealand IRD Number
Poland PESEL number

Spain number on your National Identity Card Sweden personnummer or samordningsnummer

Switzerland Unternehmens-Identifikationsnummer" (UID-number)

Unique tax payer reference (UTR) or National Insurance Number (NINO)

Computershare

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Computershare
PO Box 43078
Providence, RI 02940-3078
www.computershare.com/investor

| Part II. Claim of Tax Treaty Benefits (for Ch 1. Individuals claiming a reduced treaty rate must enter country 2. Beneficial owners claiming a special withholding rate — if al 9 | or of residence. spplicable, must complete an IRS Form W-8 right, within the meaning of the income on on this form and to the best of my knowledge the individual that is the beneficial owner) of all the in the United States; the United States but is not subject to tax under an ite; or usubject to withholding under section 1446(f); sted on line 9 of the form (if any) within the meaning the origing person as defined in the instructions. at has control, receipt, or custody of the income of | BEN. See "Special Rates and Corountry and belief it is true, correct, and con income or proceeds to which this form applicable income tax treaty; g of the income tax treaty between the lawhich I am the beneficial owner or any | mplete. I further certify under penalties relates or am using this form to document United States and that country; and withholding agent that can disburse or material print name of signer | of perjury that: myself for chapter 4 purposes; |
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| Part II Claim of Tax Treaty Benefits (for Ch | hanter 3 nurnoses only) (see | | | |
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| Date of birth (mm/dd/yyyy) (see instructions) | Reason foreign taxpayer | er identification number (TIN) not provided (see instructions) | | |
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| Foreign Taxpayer Identification Number (TIN) (see instructions) | | | | |
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| U.S. Taxpayer Identification Number (SSN or ITIN), if required (see | instructions) C | ountry of citizenship | | |
| | | | | |
| Permanent Residence Address (street, apt. or suite no., or rural rou | | City or Town/State or Pro | | Country |
| The mailing address we have on file is shown above | , | ess is different than your m | nailing address, please provid | e it below. |
| Part I. Identification of Beneficial Owner (s | see instructions on reverse) | | | |
| Form W-8BEN Certificate of Foreign Status of E | 3eneficial Owner for United St | ates Tax Withholding ar | nd Reporting (Individuals) | (Rev. October 2021) Dept. of U.S. Treasury |
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Form W-8BEN Certificate of Foreign Status of Beneficial Owner for United States Tax Withholding and Reporting (Individuals)

(Section references are to the Internal Revenue Code)

| Do NOT use this form if: | | Instead, use Form: |
|--------------------------|---|--------------------|
| • | You are NOT an individual | W-8BEN-E |
| • | You are a U.S. citizen or other U.S. person, including a resident alien individual | W-9 |
| • | You are a beneficial owner claiming that income is effectively connected with the conduct of trade or business within the U.S. (other than personal services) | W-8EC |
| • | You are a beneficial owner who is receiving compensation for personal services performed in the United States | 8233 or W-4 |
| • | You are a person acting as an intermediary | |

Note: If you are a resident in a FATCA partner jurisdiction (i.e., a Model 1 IGA jurisdiction with reciprocity), certain tax account information may be provided to your jurisdiction of residence.

Purpose of this form:

The United States Internal Revenue Service requires that all non-resident alien investors certify their foreign status by completing Form W-8BEN. A Form W-8BEN is also required to claim, if applicable, a reduced rate of withholding as a resident of a foreign country with which the United States has an income tax treaty. Failure to provide a completed Form W-8BEN may result in the imposition of a U.S. backup withholding tax on all payments to your account.

Foreign Taxpayer Identification Number (TIN) C1234567 If you are providing this Form W-8BEN to document yourself with respect to a financial account that you hold at a U.S. office of a financial institution, provide the Taxpayer Identification Number (TIN) issued to you by your jurisdiction of tax residence unless: You have not been issued a TIN, or the jurisdiction does not issue TINs. If you have not provided your jurisdiction of residence TIN, provide your reason in the box below. Date of Birth If you are providing this Form W-8BEN to document yourself with respect to a financial account that you hold with a U.S. office of a financial institution, provide your date of birth. Use the following format to input your information: MM-DD-YYYY. **Claim of Treaty Benefits** Enter your country of residence if you qualify as a resident under the terms of the treaty. USA COY Date Signature If the form is not returned with a signature, the form will be treated as Please date the form in the format (mm/dd/yyyy). invalid and reportable payments will be subject to backup withholding.

Special Rates and Conditions

If applicable, a beneficial owner must complete a government issue (IRS) Form W-8BEN and submit such original signed form to us at the address shown below. When completing the IRS Form W-8BEN, be sure to include the information required by Part II, Line 10 on such form. This form can be found on the IRS website www.irs.gov. An example of a beneficial owner who might qualify for a special rate under the treaty is claiming a special rate applicable to dividends based on ownership of a specific percentage of stock.

Permanent Residence Address

Your permanent residence address is the address in the country where you claim to be a resident for purposes of that country's income tax. If you are completing Form W-8BEN to claim a reduced rate of withholding under an income tax treaty, you must determine your residency in the manner required by the treaty. Do not show the address of a financial institution, a post office box, or an address used solely for mailing purposes. If you do not have a tax residence in any country, your permanent residence is where you normally reside.

Country of Citizenship

Enter your country of citizenship. If you are a dual citizen, enter the country where you are both a citizen and a resident at the time you complete this form. If you are not a resident in any country in which you have citizenship, enter the country where you were most recently a resident.

Reason Foreign Taxpayer Identification Number (TIN) Not Provided

If foreign Taxpayer Identification Number (TIN) is not provided, you must enter a reason.

U.S. Taxpayer Identification Number (TIN) If applicable, enter your U.S. Social Security Number or your U.S. Individual Taxpayer Identification Number. Do not enter your Canadian Social Insurance Number or your

Australian Tax File Number. Capacity in which acting

If this form is completed by an agent acting under a duly authorized Power of Attorney, the form must be accompanied by the Power of Attorney in proper form or a copy thereof.

Joint Ownership

Each beneficial owner of a joint account must complete and return a separate Form W-8BEN. Each form must be individually signed in order to be valid.

Please do not submit any other maintenance or financial requests within the envelope provided.

Return your completed form in the enclosed envelope or mail to Computershare Tax Operations, PO Box 43078, Providence, RI 02940-3078, USA

DID YOU KNOW?

You can certify your account online by visiting us at the website on the reverse side of this form. While online, join the thousands of shareholders that have signed up for electronic delivery!